



SLAVERY AND HUMAN TRAFFICKING STATEMENT

Introduction

The Silentnight Group operates a zero-tolerance approach to modern slavery and human trafficking. Social and ethical policies are in place to endorse our commitment to acting ethically and with integrity in all our business dealings and relationships.

Organisation's Structure

The prime operational activity of the Silentnight Group is the assembly and upholstery of mattresses, divan bed bases and headboards, including the processing of fabrics, fillings, wire and timber, and the sale and delivery of our products to retailers and customers in the UK and Ireland. The Group has manufacturing facilities in Lancashire and Cumbria.

Auditing

The Group has well-established internal auditing procedures and in 2016 commissioned a comprehensive Ethical and Social Audit of the entire organisation conducted by an external resource (Bureau Veritas) which confirmed compliance with our stated policies. This external auditing process will be repeated biennially.

Supply Chains

Our supply chains principally cover the sourcing of raw materials to facilitate the manufacturing of our products. We aim for our immediate suppliers to operate to the highest standards and to use our influence through contractual terms to ensure that slavery and human trafficking is not taking place within their operations together with their assurance that they seek similar commitment throughout their own supply chain.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, appropriate training is provided to relevant members of staff and Directors have been briefed on the subject. Grievance and whistle blowing procedures are in place to utilise in the event of any concerns about slavery or human trafficking within our business or supply chain.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Silentnight Group's slavery and human trafficking statement for the financial year ending 28th January 2017.

A handwritten signature in blue ink, appearing to read "Richard Logan".

Richard Logan
Silentnight Group – Chief Operations Officer

12th September 2017